



**Diversity**

---

- Pen Company of America is committed to supporting the local community where we have grown as a business since our inception. With a very diverse workforce that promotes inclusion for all race, ethnicities, and surrounding community, it is important as a company for us to embrace that diversity through the various programs we sponsor.
    - Make a Wish Foundation 5K Run – Through the sponsorship of a PCA employee led team, we look to assist in making terminally ill children’s dreams come true
    - Iglesia Cristiana Johava Nisi – This church, run by a former, is located in Elizabeth, NJ, where many of our current employees call home. With a donations of ballpoint pens, this church sends our product to impoverished regions of Central America where rural schools need assistance with the most basic of school supplies
    - Annual donation to the Marine Toys for Tots charity
    - Donate pens and pencils to local clubs and charities such as “The Boys & Girls Club NJ,” “Sleep in Heavenly Peace,” “Moving Youth Dance Company,” “Naples Take a Soldier Fishing,” “Friendship Circle” to support fundraising events
    - Sponsor annual “Casey Doolin Memorial Golf Outing” for the families of FBI employees who have fallen in the line of duty
-