



Diversity

- At Pen Company of America (PCA) we are committed to fostering a diverse and inclusive environment where all employees, regardless of their background, race or religion can thrive. We believe that diversity brings different perspectives and experiences, enriching our workplace and driving innovation. We are dedicated to creating a culture that values and respects the uniqueness of each individual, and we actively promote equal opportunities at every level of our organization.
 - Make a Wish Foundation 5K Run – Through the sponsorship of a PCA employee led team, we look to assist in making terminally ill children’s dreams come true
 - Iglesia Cristiana Johava Nisi – This church, run by a former, is located in Elizabeth, NJ, where many of our current employees call home. With a donations of ballpoint pens, this church sends our product to impoverished regions of Central America where rural schools need assistance with the most basic of school supplies
 - Annual donation to the Marine Toys for Tots charity
 - Donate pens and pencils to local clubs and charities such as “The Boys & Girls Club NJ,” “Sleep in Heavenly Peace,” “Moving Youth Dance Company,” “Naples Take a Soldier Fishing,” “Friendship Circle” to support fundraising events
 - Sponsor annual “Casey Doolin Memorial Golf Outing” for the families of FBI employees who have fallen in the line of duty
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